

## **Evaluation of the Superintendent**

When the District has hired a superintendent, the board will establish evaluative criteria (including job description criteria) and will be responsible for evaluating the performance of the superintendent.

The superintendent will have the opportunity for confidential conferences with the board on no less than three occasions in each year, for the purpose of providing feedback and evaluating the superintendent in his/her performance. This will consist of a mid-year review in January and an end-of-the-year performance evaluation in May. The board, on the basis of the evaluation, may terminate, renew or extend the superintendent's contract for periods not to exceed three years.

Legal References:                      RCW 28A.400.010 Employment of superintendent –  
   Superintendent's qualifications, general powers, term,  
   contract renewal

Adoption Date: 04.18.17  
Shaw Island School District  
Classification: Essential  
Revised Dates: 10.16.07;